



Dates and Location

- December 7-11, 2026
- 0800 – 1700 hours
- CSUMB EOC Annex - Corner of 8th Avenue and A Street, Seaside, CA 93955 (36.65236, -121.7865)

Tuition and Registration

There is no cost for attending this course. The course has been funded by the Bay Area Urban Areas Security Initiative (BAUASI). Class maximum is (30) students.

Registration is through the Bay Area UASI Portal: <https://bayareauasi-ca.gov/>

Target Audience: Emergency Service Members, Law Enforcement, Public Health, Emergency Managers, Firefighters, Company and Chief Officers.

Prerequisites

IS-100, 200, 700, 800
ICS 300

Certification

Students will receive a U.S. Fire Administration / FEMA Certificate of Completion of the training. This requires an account <https://training.fema.gov/signin/>

Attendance Policy: a no show may result in a temporary suspension of your BATEP account. If you are unable to attend after being accepted into the class, please advise the course point of contact as soon as possible so the class can be offered to another student on the waiting list.

Special Considerations

Please obtain your FEMA student ID number prior to class. Make sure your email address and passwords are correct/updated with your FEMA student ID. Please use the link attached for assistance <https://cdp.dhs.gov/femasid>

For More Information

Please contact Division Chief Carlos Vega
831-585-8965
cvega@mcrfd.org

USFA O-305 TYPE III ALL- HAZARDS INCIDENT MANAGEMENT TEAM COURSE

Description

This five-day course provides students with a solid foundation of the activities, processes, leadership elements, and the knowledge, skills and abilities (KSAs) necessary to function within the framework of a Type 3 AHIMT deployed to an incident or planned event. The course is considered fast-paced, highly interactive, and challenging as the students, formed into the Command and General Staff positions on an All-Hazards Incident Management Team, navigate through multiple activities and rapidly expanding incident scenarios. The course includes a comprehensive review of the roles and responsibilities of each of the Incident Command System (ICS) Command and General Staff positions, their roles as leaders of their sections or functional areas, leadership and teambuilding, and decision-making under stress.

A significant portion of time is spent explaining the Planning Process, each step within the process, the roles and responsibilities of each ICS position within the process, and the deliverables expected from them (based on their ICS position on the team) at the conclusion of each step. Multiple scenarios are used throughout the class to provide the students with opportunities to practice each step of the Planning Cycle, conduct the meetings and briefings, and produce multiple Incident Action Plans (IAPs). Two of the course days include comprehensive incident scenarios that last approximately 5-6 hours and that require the team to manage current incident management operations of a rapidly expanding incident, at the same time as planning for, and completing, an IAP for the next Operational Period.

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