



CHIEF OFFICER 3A

HUMAN RESOURCE MANAGEMENT FOR CHIEF FIRE OFFICERS

This course provides students with a basic knowledge of the human resources requirements related to the roles and responsibilities of a Chief Fire Officer including developing plans for providing employee accommodation, developing hiring procedures, establishing personnel assignments, describing methods of facilitating and encouraging professional development, developing an ongoing education training program, developing promotion procedures, developing proposals for improving employee benefits, and developing a measurable accident and injury prevention program

Apply now at www.sac.edu

"Spring Intersession 2026" Term

Contact Hillary Barker at barker_hillary@sac.edu for registration

- Lead Instructor: James Henery, OCFA Division Chief
- January 7 - 9, 2026
- 8 AM - 5 PM
- Class Location: Newport Beach FD Training Center / Fire Station 7
- 20401 SW Acacia St, Newport Beach, CA 92660

Prerequisites (please show proof for registration purposes):

Meet the educational requirements for Company Officer, or five (5) years as a career officer (Lieutenant or higher), or seven (7) years as a volunteer officer (Lieutenant or higher), or five (5) years CAL FIRE Fire Apparatus Engineer, or seeking Fire Marshal Certification

Instructor Bio:

Jim Henery serves as the Division 6 Chief for Orange County Fire Authority, overseeing operations in the City of Santa Ana. Jim has more than 39 years of experience with the Santa Ana Fire Department and OCFA. He is a Liaison Officer for a Type 3 IMT, currently serves on the FIREScope Task Force, and has served previously on the FIREScope High Rise Incident Management Working Group.



**Class Fee
\$186.00**