



SALINAS FIRE DEPARTMENT

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Date: December 2, 2020

To: Michele L. Vaughn, Fire Chief

From: Samuel Klemek, Interim Deputy Fire Chief

Re: MoCo Fire Chiefs Assoc. Nomination – Sabrina Webb

Chief Vaughn,

Please accept my nomination of Fire Inspector Sabrina Webb as Salinas Fire Department's nominee for the Monterey County Fire Chiefs Association's Support Person of the Year.

As you know, Sabrina came to the Salinas Fire Department in 2016 after applying for the position of Fire Inspector. At the time, she worked for the San Benito County Office of Emergency Service in the areas of planning and public information.

In interviewing Sabrina, it became immediately clear that she possessed organizational skills and a great attitude that fit well into our organization. In short order, she proved that despite her lack of experience in fire prevention and the fire service, she has much to contribute in terms of public education and outreach and a commitment to learn all she could to be successful in her new role as a fire inspector.

Not long after coming to the department, she gladly took on the responsibility of coordinating the department's Fire Prevention Week activities with her own unique approach to engaging the community. She organizes city-wide events that engage young and old alike that helps the department reach over 30,000 school-aged children annually while assuring our aging residents are not forgotten. She has been very successful partnering with the business community to help promote our messaging and make them a part of our efforts. Earlier this year, Sabrina secured a five-thousand-dollar grant from Wal-Mart to enhance our cache of fire prevention and life-safety education material aimed at school-aged children.

Sabrina's command of social media has led her to become responsible for all aspects of Salinas Fire Department's messaging and digital presence. She has made it her mission to integrate into fire station and firefighter life that has allowed her to help tell "our story" each, and every week, with thousands of followers across various platforms.

While doing all of this, she plunged herself into learning the complexities of what we hired her to do in the first place by completing her State Fire Marshal Inspector I certification and has nearly completed her State Fire Marshal Inspector II requirements. Added to that, she completed plans examiner, fire sprinkler, and alarm plans examination, and a host of other courses and trainings that have sharpened her skills immensely. She was responsible for such projects as the construction of the new J.C. Penny's, Round-One Entertainment, Lowe's, and several other large

commercial and residential projects.

From day one, Sabrina has been assigned to the fire prevention duties associated with North Salinas to include Northridge Mall. Being a new inspector while navigating the complexities of new commercial construction projects, tight timelines, and challenging clients, I have received several complementary remarks from those she has engaged with along the way. After over 8000 inspections, of note have been her helpful attitude and willingness to go the extra mile to assure deadlines are met while the integrity of our fire and life safety codes are kept intact.

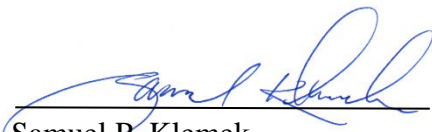
Over the last year, Sabrina was asked to participate in the deployment of the Streamline inspection software system in the prevention division. After the departure of Inspector Garcia earlier this year, I asked Sabrina to shoulder the greater burden of working with the vendors and other city staff to import all previous inspection data and facilitate training for our staff. Amidst leadership changes within the organization that left the Fire Prevention Division adrift for a period, Sabrina took control of the project and saw it through to its' "go-live" deployment in November. She continues to coach her peers and staff in the use of the platform and has become our internal authority.

While someone reading this may still find it somewhat difficult to quantify what Sabrina does as "extraordinary" as a Fire Inspector. What sets her apart is what she does beyond the scope of her job description. She is very proud of our fire department and the people she serves with. That is evident in every message she creates after she takes time from her day to stop by the drill grounds or an emergency scene to take photos of our firefighters in action, documenting the things that don't always make the 6 o'clock news, but are so much a part of who we are as an organization.

Sabrina is a forward-facing advocate for women in the fire service and our local youth. She never misses an opportunity to attend a career fair or outreach event to demonstrate what is possible for females to accomplish in the fire service and their community. She sets the example for others to follow.

In the office, Sabrina is a valued member of the team, making extra efforts to make people feel appreciated and helping others to be successful. Be it personal or career milestones, Sabrina will be there in any way she can to support others. As recent as last week, she requested permission to serve as President of the Monterey County Fire Prevention Officer's Association after their nomination earlier this month. On this, I congratulated her on garnering the support of her fire prevention peers as I know she will be a great advocate.

I've attempted to highlight some of Sabrina's qualities that I feel make her an excellent candidate for this distinction, and I hope this helps to make that decision an easier one for those tasked to make it. Thank you!

A handwritten signature in blue ink, appearing to read "Samuel P. Klemek", is written over a horizontal line.

Samuel P. Klemek
Interim Deputy Fire Chief